

## **INFORMATION CLAUSE FOR CANDIDATES WILLING TO WORK AT NORDEA BANK AB S.A. branch in Poland**

In accordance with art. 13 par. 1 and par. 2 of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) hereinafter 'GDPR' I inform that:

1. The Administrator of your personal data is Nordea Bank AB SA Branch in Poland, Aleja Edwarda Rydza Śmigłego 20, 93-281 Łódź. hereinafter referred to as the company
2. Data Protection Officer in company is Ellen Pløger (e-mail: ellen.ploger@nordea.com);
3. Your personal data will be processed for the recruitment process in Nordea Bank AB S.A. Branch in Poland. Your personal data will be kept for the duration of the recruitment procedure for which the application has been submitted. If you agree to participate in subsequent recruitment processes, your personal data will be stored for not longer than 9 months.
4. Your personal data will not be shared with other recipients
5. Your personal data will not be shared with third countries
6. Your personal data will be saved until withdrawal of consent
7. You have a right to access your personal data and the right to rectify, delete, limit processing, the right to data transfer, the right to object, the right to withdraw consent at any time without affecting the legality of processing, which was made based on consent before its withdrawal)
8. You have a right to lodge a complaint with the supervisory body when you feel that the processing of personal data violates the provisions of the general regulation on the protection of personal data of April 27, 2016
9. Providing personal data is voluntary
10. Your personal data will not be processed in an automated way, including the form of profiling

These rights can be executed at any time by submitting a written declaration, in person or by sending correspondence to the address of Nordea Bank AB SA Branch in Poland, Aleja Edwarda Rydza Śmigłego 20, 93-281 Łódź